

*We are so sorry  
for your loss*



*Very sorry to hear of your passing and my condolences to your family. I was always grateful for your advice and conversations in Bedford or if I caught you on your travels, elsewhere. I always knew once I saw you my situation would ease as I would leave with sufficient and timely direction to complete my tasks, I will always be grateful for that. Rest In Peace.*

*Paul Lewis*

I joined KMPG in 2013 and Gerry was our group leader. He was a kind hearted gentleman who had a calm temperament, a desire to do the right thing and always had time to listen. Gerry will be sorely missed and my heartfelt condolences go to his family.

Sandra Readdy

So sorry to hear about Gerry, I first met him when I joined the directorate 11 years ago, he was always very supportive and unflappable.  
Freda Rashdi

I'm so sorry to hear about Gerry. I met him when I first went to Bridge House. He was warm and welcoming, always beautifully turned out in pale grey suits and pink shirts. He was a great story teller, font of knowledge and unflappable. He'll be very much missed

Deirdre O'Reilly

I first met Gerry in St Christopher House in London in 1996 when I was brought in to set up a Departure process. Those days everything was paper based and I had to knock on his door regularly. He was such a gentleman and always had time even for a lowly consultant. Four years ago he gave me the opportunity to join HE in the TAGG Team and I am forever grateful. He will be dearly missed by all the people he worked with.

My heartfelt condolences to Gerry's wife and all his family.

Homy

Homayoun (Homy) Atife

Rest in peace Gerry. While I did not know you well, I have fond memories of the occasions we were in Bridge House together. You were one of the most welcoming and friendly people I met in my first few months in the organisation. Your calm good humour, interest in others and professional expertise were clear to see and it brought light and joy to the office when you were there. My thoughts are with your family.

Tracey Budd

So sorry to hear this sad news. Gerry, you were a brilliant, bright and kind gentleman who always had time for a chat when visiting our Woodlands office. You will be dearly missed. My thoughts and prayers are with you, your family and loved ones. Rest in Peace.

Mira Mynett

I didn't work with Gerry for long but I found him such a thoughtful, principled, gentle man, focussed on doing the right thing.

Vanessa Howlison

Who couldn't like Gerry? No one!  
I first met Gerry in St Chris after joining DfT, (HA)  
and experienced a professional, compassionate,  
understanding, knowledgeable and sometimes  
cheeky person. This didn't change when working  
closely with him as a group manager between 2007  
- 2014. A shock to me and the loss of one of life's  
genuinely nice people. To Gerry - thanks for your  
wisdom and friendship.

To Gerry's family - your loss is unimaginable but  
Gerry left a great legacy and impression on many.

Dave Cowell

I was shocked and so saddened to learn of  
Gerry's passing. I had the true pleasure of  
working with Gerry over many years and he  
was a true gentleman, extremely  
knowledgeable and a genuinely lovely person.

It has been a real pleasure knowing him over  
the last 20 years or so and he will be very  
much missed here at Highways England. I  
offer my sincere condolences to his family for  
their tragic loss.

Matt Sabourn

*I'm truly sorry for your loss and would like  
to offer you all my deepest and most sincere  
condolences. Gerry was a genuinely lovely  
man and was a pleasure to work for; I was  
lucky enough to be his Secretary when he  
stood in for Andrew Jones in Manchester  
many years ago. Even though he had to get  
up so early twice a week he always came in  
with a big smile and friendly hello. I will  
never forget how proud he was to show me  
the wedding album and to tell me about  
becoming a granddad. Such sadness  
Sue Cadwallader*

*So very sad and shocked to hear this news. Gerry  
was always such a kind and friendly man and we  
often had little chats when he came to the Bedford  
office. He will be truly missed by all his HE family.  
My thoughts go to his wife and family.  
Rowena Hill*

I was deeply shocked and saddened to hear of Gerry's sudden passing. Gerry and I go back many years, through our research programme, technical assurance and more, and throughout Gerry has been a huge support - always insightful, knowledgeable and with an incredible sense of humour, which often brought a stifled giggle in meetings. He was an absolute gentleman and it was wonderful to have the pleasure of working with him again in recent months. He will be truly and sadly missed by us all.

Annette Pass

So sadden to hear the news of Gerry passing away. I first met Gerry when I started work as a young graduate in the early 90's, and Gerry and a small team were based in the satellite office opposite Victoria station. He has always been a person I could turn to for the answers to difficult technical questions and someone to look up to. He will be solely missed by all his friends and colleagues.

My deepest condolence to his wife and family. RIP 🙏  
Paresh Tailor

Very sad news and shocked to hear about Gerry. I first met Gerry when I was working for Halcrow and seconded into HE to assist in the standards forward programme. I found Gerry to be a very kind manager, always having time to listen. My thoughts are with his family.

Dave Horsfield

*I'm trying to think of something witty to write that you would appreciate but the heart is too heavy. Thanks for giving me the opportunity to join KPMG as we were then. A great loss for SES and HE as a whole, one of lives true gents. Love to your family and especially your grandson.*

Suleman

*I am sorry for your loss and offer you my condolences. Gerry was a great man. My thoughts are with his family.*

Gareth

*Such a huge loss.  
You are all in my  
thoughts.  
Emma Lunnon*

Gerry - I'll miss that wicked twinkle in your eye as you drily wound Paul up on our calls. When I called upon your support you were so generous in offering the benefit of your knowledge and advice. It was a privilege to know you even though it was for far too short a time  
Martin Bolt

I am so sorry for your loss. There is never a good time to go but an untimely one like this hits so much harder. My thoughts are with you all.  
Charlotte Foster

I have known Gerry nearly 40 years and worked alongside him as a Group Manager many times since then. Much admired as a first rate structures engineer and friend to all he worked with. Will be greatly missed.  
Steven Smith

Truly saddened by the news and sorry for your loss. I remember meeting Gerry many times as our lynchpin representative for Highways England. He was such a gentleman and had a twinkle in his eye; always very supportive and considered. He will be sorely missed by us all at CIRIA,  
Dirk Vennix CIRIA CEO

Gerry brought a lot of fun to our daily team meetings with his mischievous jokes - his timing was impeccable. I will remember Gerry for always making us smile, always being so kind and a fountain of knowledge, he will be missed enormously. He was so proud to share his photo of the new addition to your family, it was clear to see he was absolutely over the moon to be a Grandpa. Sending you strength and love during these difficult days.  
Victoria Shaw



**Gerry was my first Group Manager when I joined the organisation. He was always friendly, supportive and a pleasure to be with and work with. A real professional who cared about what he did and how he could improve things. Wishing you all the very best in coping with your loss.**

**Jim Doxford**

*I Knew and worked alongside Gerry for many years in the Bedford office. He was a very Kind and considerate person and always very helpful to me. I am so saddened to hear of his passing and my thoughts and condolences go out to his family at this difficult time.  
Mike (Whitehead)*

*RIP Gerry  
Andrew wilson*

I am so sorry and shocked to hear this devastating news. Gerry was one of the nicest people I have ever had the pleasure of working with. He was genuine, kind and extremely knowledgeable, and he had the most amazing dry sense of humour. I will really miss hearing about any new 'real ale' bar discoveries, and especially being able to make him a drink on his trips to Manchester in my mug reserved only for 'true princesses'! Gerry will be hugely missed. I am thinking of you all and sending love  
Ruth Tilstone

I had the pleasure of working with Gerry as my line manager on the DMRB project when I joined HE in 2017. As many others have said, Gerry was an absolute gentleman. I remember him as a lovely, kind, and genuine man with a wonderful, calm temperament. You are truly missed in our TAGG family and I send my deepest condolences to your family and friends. Becky Axtell.

Such distressingly sad news. I will remember Gerry as kind and thoughtful with a with a razor sharp intellect, a great listener. who always had an engaging smile and time for others. A thorough gentleman. I so enjoyed our chats. May he rest in peace.

My heartfelt condolences to Jerry's wife and daughters.

Ben Sadka

I am so sorry to hear the news about Gerry's death. A lovely man for whom I worked from my first days at Highways Agency. He has left a lasting legacy. With deepest sympathy to his family and friends.

Barry Andrews

Gerry was one of the first people I met when I first joined the Highways Agency in 2003. He was a kind, thoughtful, lovely man and will be missed. I'm very sorry for your loss.

James Wright

*Learning of Gerry Hayter's passing away was heart-wrenching and shocking news. My words can do little to ease what his family are going through during this very difficult time.*

*I had known Gerry for over 20 years as a colleague and also as my Line Manager/ Team Leader. He was always Cool and Constructive in putting forward technical solutions. Very supportive in encouraging staff in their development.*

*We will all miss him. My deepest sympathies and condolences to the family.*

Awtar Jandu

*Very sorry to hear about Gerry. In my time in the Highways Agency I found him great to work with and his reasoned approach to any engineering subject always helped.*

David Milne

*Gerry was a great guy with immense integrity, he was utterly helpful every time I worked with him; right back to 1989. My deepest condolences to his wife and family*  
Martin Lynch

Having known Gerry professionally for over thirty years, I was shocked to receive the news that Gerry had passed away. I always enjoyed his company and valued his advice. As a former Chairman of CARES

I was extremely grateful for the support that Gerry gave to CARES and me in his position as the HE representative on the CARES Policy Advisory Committee.

I offer my sincere condolences to Gerry's family.

Les Clark

*Knowing and working alongside Gerry for 15 years or so, as a colleague and a friend, was a great privilege. A true gentleman who was so generous with his time, wealth of knowledge and wonderful dry sense of humour. He built bridges for a living.... on the roads and across people. We will all miss him dearly. Paul Doney*

**I have known Gerry Hayter for over 30 years, first with HA and later HE. We both were part of the Engineering Intelligence Unit, which over time changed name but remained the Standards Making Arm of the organisation for the upkeep of the Nation's Motorway Network and associated assets. In this time I have always found Gerry as a special person with high level of devotion to his profession with a down to earth approach to interacting with human. He was a thorough gent and will be missed by all**

**Santi. Varithamby Santhalingam**

*I'll remember Gerry with fondness. A kind and thoughtful colleague who always took time to be interested in those around him.*

*Louise Wootton*



*So sorry to hear of Gerry's loss. While I was working in the former Highways Agency's national press office, Gerry was a huge help to us dealing with complicated technical questions from the media; always patient and good humoured, even when we had pressing deadlines to meet. I will be in debt to him always for being so wise and helpful when our organisation was in the media spotlight,*  
*Amelia Yeodal*

I am so sorry to hear of your loss. My thoughts are with you and your loved ones at this difficult time. Gerry was lovely to work with and I enjoyed working with him when I had the opportunity to. He was always approachable, cheerful and pleasant, and I'll miss being able to have a quiet conversation with him around the water cooler or in the coffee area. He will be missed by us all.  
Stuart Thompson

I was very shocked and saddened to hear the news that Gerry had passed away and offer my sincere condolences to his wife and family at this very difficult time. Gerry was my line manager for some years and a good friend. He always arrived smiling and cheerful and it was never long before his dry, subtle sense of humour would have us laughing, or break the tension in a difficult meeting! Always professional, courteous, helpful and knowledgeable.

He will be sadly missed. Rest in peace Gerry.

Martin Steward

I am sorry to hear of your loss, having only worked with Gerry for a short time whilst we were both on a secondment to DfT working on the Transport Infrastructure Efficiency Strategy and Transport Infrastructure Skills Strategy he was always kind, caring and cheerful whenever we met. As a junior member of staff early in my career Gerry offered me advice that will stay with me throughout. He will be missed.

Dan Foreman

*I consider myself privileged to have been able to work with Gerry over the last three and half years. He was always a considerate and caring individual who was extremely well respected. He will be sorely missed by us all. My condolences to his family and friends. Rest in peace.*

*Martyn Gannicott*

It was a shock to hear of Gerry's passing. A lovely man and gentle giant in soul (maybe not in size).

Gerry was always professional and made you feel included in discussions. His humour was subtle but I will remember his laughs. He always had a genuine interest in the work you did and was more than willing to offer advice. Sadly, he will be missed in the Guildford office.

My sincere condolences to the family he leaves behind. Rest in Peace Gerry.

Henry Penner

Gerry was involved with CIRIA (Construction Industry Research and Information Association) over a number of years on various projects producing best practice guidance of value to the construction industry. We will miss his input and sound guidance. Our condolences to his family at this sad time from all at CIRIA.

This was a shock. From the days at DOT we have known each other. You was always a pleasant man to work with and never one to ignore you if you walked past. My deepest sympathy to your family. Life is so short but celebrate knowing him and the good moments.

Allan Prasad

**It was with great sadness that I learned of Gerry's death, he had so much more life to look forward to with his family. My heartfelt condolences to you all. Gerry was so unassuming, yet possessing such depths of character and talent, that his friendship will be greatly missed by me and his former colleagues.**

**Alan Pickett**

I fondly remember time spent in Gerry's company during my years at Highways England in both Dorking and Guildford. A true gentleman, always happy to offer advice when needed and a wonderful source of knowledge. My heart goes out to his family and friends at such a difficult time.  
Nico Bentall

How very sad to hear that Gerry has passed away. Although our paths crossed only infrequently he was always professional but affable and always made time to have a chat. My thoughts and deepest sympathy go out to his family, friends and colleagues.  
Gary Elflett

What a huge loss, Gerry was just great to work with, collaborative, expert, helpful, professional and he brought a wonderful dry sense of humour to our work. He was an avid supporter of bringing real change to the industry. Please know that Gerry was very highly regarded for his expertise and wisdom across the industry and he will be very much missed.  
Simon Lawrence

I know I speak on behalf of all my colleagues here at CARES when I say how shocked and saddened I was to learn of Gerry's untimely passing. He joined our Board nearly 17 years ago and his contributions were always excellent; well thought out and positive. On a personal level, Gerry was ever the gentleman offering consistent, wise counsel and always encouraging positive change. I shall miss him. Colleagues here and the CARES Board pass on our condolences to all Gerry's family and friends.  
Lee Brankley | CARES

Gerry was such a big part of my enjoyment of working in the Technical Assurance and Governance Group. I remember when I first met Gerry I was expecting an interview. What I was not expecting to meet was such a true gentleman who insisted we have coffee before we started to review my CV. This was not like any formal interview. He continued to guide and support me and offer opportunities ever since then. A great guy with a good choice in bright shirts! A sad loss to everyone who knew him.

Steve Davy

*Gerry was one of the first people I worked with at Highways England, now getting on for 15 years ago. It was always a pleasure to encounter him again on other projects, and most recently he was the key contact for work on standards harmonisation. He will be deeply missed, both professionally and personally.*

Mungo Stacy

that the ship couldn't be turned overnight.

It wasn't until some years later, when I was the Frameworks manager, that Gerry became my group manager and I got to know him better. He was definitely one of the good guys who, behind that laid back and chilled exterior, there was a lot of strategic thinking, deliberation and consideration going on. In addition he had a good sense of humour and was generous with his advice.

So sorry to hear that he died in service and that he will never see his new grandchild grow up. My thoughts and condolences are with his family at this incredibly sad time.

Bobbie Sellick

Gerry Hayter was a brilliant, funny, passionate and collaborative friend of the IPA and to me. There were a number of occasions where he would make me laugh with his wit and good humour. I would always look forward to our chats. He was incredible proud and a great champion of Highways England. Gerry, supported me and the IPA (and industry) on a number of initiatives. I could always count on Gerry and I will sorely miss my relationship with Gerry.

Aleister Hellier

Aleister Hellier (IPA)

Even only having met Gerry in December, I could tell what a kind, knowledgeable, and collaborative individual he was and I am immensely grateful for the insightful and humorous guidance and exchanges we have had in this very short period. My thoughts go out to Gerry's loved ones and the Highways England team.

Corinna Rafferty

Corinna Rafferty (IPA)

Gerry was straightforward, and warm, and he was a joy to work with. His dry humour in particular was always a breath of fresh air. It is a mark of his character that even coming from an entirely different organisation, I can say that I will really miss working with Gerry. Best wishes, Will Varah.

Will Varah (IPA)

Well heaven just got a little smarter !

Always loved his shirt and ties and that wee twinkle in his eye when we had some great conversations in Guildford.

So very sorry for your loss - Gerry was a true gent and will be very much missed xxx

Nicola Bell

*I worked with Gerry on the DfT Transport Infrastructure Efficiency Strategy. Such a kind and interesting man to work with (and a bass guitar player). So sorry for your loss.*

*David Pearson (Network Rail)*



I am very sad and shocked to learn of Gerry's untimely death. We worked together for many years in Bridges and Structures and I always found his knowledge and genuine kindness and charm to be an inspiration. Gerry's untimely death is a huge loss to his family, friends and work colleagues. I hope that his family can take some comfort in knowing that he will always be held in such high esteem by all who knew and worked with him. I offer his family my sincere condolences.

Brian Barton

Sorry for your loss and the departure of Gerry. He was always helpful and tried to do the right thing, he tried to make the world a better place whenever he could.

Benjamin Ford

Having known Gerry as a close friend and colleague for nearly 30 years, I am truly shocked by this news. Gerry was always there for me, and I for him, whatever role he was undertaking. He was a true 'gentleman' in all meanings of the word. His careful considered approach, and good humour will be sadly missed by all who knew him.

My thoughts are with his family for whom I send my heartfelt condolences, and thoughts.

Neil Loudon

I had the pleasure of working with Gerry on the DfT Transport Infrastructure Efficiency Strategy. I was so sorry to hear the news and will remember Gerry's kindness, unflappable demeanour and dry sense of humour with huge fondness.

Andy Williams

Deepest condolences to Gerry's family. Such sad news. We worked on a project together a few years ago and I would look forward to Gerry arriving each day with his coffee/cuppa and bag of papers. He was someone who had time for everyone. A true gent. Really sorry for your loss.  
Kirsty (TIES team)

It was with great sadness that I learned of the news of the passing of a valued fellow member of the CARES Policy Advisory Committee. Gerry was friendly and extremely supportive when I first met him. In the following years I learned that he was also thoughtful and intelligent in his contributions and always a 'true gent'. He will be greatly missed.

My deepest condolences to Gerrys family and friends.  
David Jukes (UK Cares)

*I first came across Gerry about 5 years ago when he interviewed me for a job in the TAGG team, which I successfully got. I was really struck by his calm temperament and his air of quiet confidence and authority. He then managed me for about a year and did so very well, despite having so much other work. I later became the TAGG team leader and remember his genuine and warm congratulations. He was a true gentle man and genuinely cared about all who worked with him and I will miss this aspect of Gerry the most. He certainly has left a lovely legacy. My heartfelt condolences to his family*

*Kirti Surti*

*Andrew held Gerry in very high regard and I know that he would have wanted me to send condolences to you and your family at this impossibly sad time. Thinking of you  
Hilary Jones*

I was very sad to hear that Gerry passed away so suddenly. He was one of the longest serving, most respected members of HA/HE and he will be sorely missed. I have very fond memories of him when I worked in his research and standards group from 2008 onwards, although we first met in the 1990s. I loved his dry sense of humour, and he was a really supportive, caring manager with a huge breadth and depth of technical knowledge.

My sincere condolences to Gerry's family and friends.

Paul Johnson

I was so sorry to hear the terrible news about Gerry. We worked together for many years, and it was always a pleasure to support the projects that Gerry was engaged with. He was always open and friendly, from the earliest stages of my career, and I saw that same generosity shared with so many others. He brought out the best in us.

Steve Denton

I had the pleasure of working with Gerry on the TIES collaboration initiative where he represented Highways England. He was articulate, clever and a real Gentleman. So sorry to hear of his passing - Thoughts are with his family at this sad time  
Brent Leyshon - TfL

Although I only knew Gerry for about 3 years his knowledge, personality and generosity both in time and spirit helped me enormously. He brought the human side to work, always concerned first of all with the individual before focussing on the delivery aspect. He will be sorely missed by all whose lives he touched. My condolences and best wishes go to all of his family.

Stephen Hughes

Gerry was such a kind and thoughtful colleague. He always made time to talk to me, especially when I first started my role in SES. He is missed, and his memories will live on with us with all the stories we have about him. Sending my condolences and very best wishes to his family.

Jo White

**I WAS SO VERY SORRY TO HEAR THE TERRIBLY SAD NEWS ABOUT GERRY. I KNEW GERRY FORM THE EARLIEST DAYS OF THE HIGHWAYS AGENCY, AND WORKED CLOSELY WITH HIM FOR A YEAR OR SO A LITTLE WHILE AGO. HE WAS A TRULY LOVELY MAN, WITH A DELIGHTFUL SENSE OF HUMOUR. HIS ENGINEERING ADVICE WAS UNFAILING SOUND AND HELPFUL. HE WAS ALWAYS KIND AND CONSIDERATE TOO, VALUES THAT ARE NOT SO COMMON AS THEY SHOULD BE.**

**I KNOW ALL HIS FRIENDS AND COLLEAGUES WILL MISS HIM GREATLY. PLEASE ACCEPT MY SINCERE CONDOLENCES.  
RICHARD WILLSON**

Having known Gerry for many years through CARES and working in the Highways field I always found him to be a truly professional and trusted colleague, and I really respected him for his judgement and opinions. So sorry to hear he has left us too soon, but it is certain that he will be well remembered as a great contributor to the Engineering profession and to the Industry at a high level. His family can be proud of his achievements.  
Gordon Clark

Gerry was a lovely guy and I will miss our chats immensely. I only him for a couple of years but felt like I knew for a far longer time such was his genuine nature. Please accept my deepest condolences.  
Dave Jones

When I first joined Highways Gerry was my manager and made me feel right at home. Over the years I worked with him he really was a fine gentleman, intelligent, always full of good humour and we had some good laughs & I really enjoyed talking to him about his love of music (fiddle) and real ale. He will be sorely missed.  
Glenn

I met Gerry on my first day in HA when he was acting divisional director and he was also my line manager and group manager years later. In recent years I have had the pleasure of catching up with Gerry when he has been in the Manchester office and he has always been the same kind, calm, considerate and thoughtful gentleman with a great wit. I was shocked and saddened at his passing away and my thoughts go out to his family at this devastating time.  
Vicky Bowden

Gerry was my line manager when I joined HE in 2017. He was so welcoming, and I felt he was genuinely pleased that I had come across from CH2MHill to work for HE. He was really supportive during this time and his calm manner and sense of humour will be dearly missed by all his colleagues especially the TAGG team.  
My deepest condolences to all his family and friends at this really difficult time.  
Sally Schwalm



I first met Gerry more than 25 years ago when I started work in London. He was hugely supportive helping tame an excitable young engineer, always with a calm approach and ready smile, especially when things got tense. He is already sadly missed by those that new him in the Company. Can I thank you for his contribution to our country, his legacy is in the bridges and roads, used by millions of people every day - I would love to thank him in person.

Mike Wilson, Chief Highways Engineer

*I worked alongside Gerry as part of the TIES programme and over a two year period we spent many hours working from various coffee shops across London. Gerry wasn't just a colleague but a mentor and a friend and he was always there to advise and guide...and talk. He treated everyone as an equal and shared his knowledge freely and I feel privileged to have met him. He may have gone from our lives but not from our hearts. My deepest and sincerest sympathies to his family. Mark Glaysheer, Network Rail.*



Sending appreciation one card at a time.