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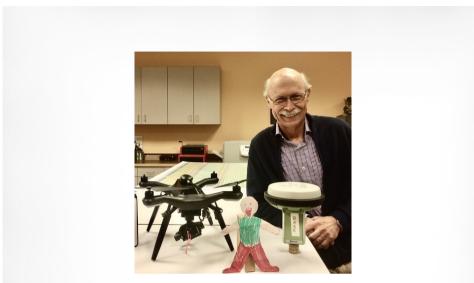
## YOUR REWE TO-DO LIST







# HAPPY RETIREMENT



My favorite photo of Fred! His grandson had sent a paperdoll that went on vacation and visited us at CAST! I grew up around the GIS community and remember seeing Fred at Arkansas GIS User Forum meetings and being in awe. When I told people about him, I would refer to him as "the father of GIS in Arkansas" - so when I finally got to take a GPS class from Fred at UofA, I felt like I was receiving instruction from famous person. :) Hanna Ford When I left Arkansas way back in 1985, I never thought I'd be able to return AND be happy with my work. Thank you for making both possible and for being a kind and wise teacher along the way.

Jack Cothren

Fred, you are a difference-maker in the lives of those who work with you – not just because you are one of the smartest and most motivated people they have worked with, but because you truly care about them. You have certainly made a positive difference in my life, for which I am forever grateful. I am lucky to have called you my teacher, my leader, and my friend.

John Wilson



Fred, it was my honor working with you and learning from you. Geosciences and CAST win miss a very wise voice. We need more people like you to have a better world. Wishing you the best with your future endeavors!

## Mohamed Aly

I thank yoi for being such a great a University and the state. You have m workd in so many ways.

#### Fred,

You've been a mentor, a friend, and an inspiration to me. It is really difficult for me to envision CAST without you around at all. I hope that we continue to do you proud in years to come. Wishing you the best of adventures and enjoyment in your retirement!

PS I'll always remember our episode with the Tuffwing.

#### Malcolm

Congratulations on your retirement Fred! I retired 22 years ago and haven't really looked back. If you like being busy, you can be more busy and have more fun than ever doing exactly what you want to do. Enjoy! -Art I've been blessed with great role models who inspired me to excel in my career and you are at the top of the list! It was your leadership and vision in 1994 that literally paved the way for the job I hold today. I am so thankful our paths crossed, and I had the opportunity to learn from you. Forever in your debt. Best wishes to new chapter, more adventure, and time well spent with family and friends. #legend Shelby Johnson

#### Hi Fred:

I saw the announcement of your retirement. All the best. I aspire to retirement some day but still have the desire to keep plugging along in geospatial. In the very near future I will be hosting a podcast/webcast series and would very much like to invite you to be a guest speaker...take care and feel free to reach me at joe.francica@gmail.com...Joe Congrats and best wishes Your leadership style was an open-door, flat organizational structure with us "CASTers".

Your team management skill, integrity, and humility make you one of the best GIS coaches and educators in my book. Sir, it's been an honor to have played a small role on your geospatial team here at the U of A.

I am certain most of your past students, colleagues and the global network of CAST alumni agree that you have cast a winet on our geospatial industry.

Take care; safe travels, always. Brian Culpepper

Congratulations, Fred, on your retirement. Thank you for your leadership, the profound impact you have made on our university, and your kindness and good humor. Wishing you all the best in your nex adventure! Warmest regards, Kirstin Erickson

#### DR. LIMP,

CAN'T THANK YOU ENOUGH FOR THE GEOSPATIAL LEGACY YOU'VE LEFT FOR THE ARKANSAS GIS COMMUNITY! APPRECIATE YOUR VISION AND YOUR WILLINGNESS TO PUT IN SO MUCH EFFORT TOWARDS POLICY AND EDUCATION IN THE REALM OF GIS FOR THE STATE. WISHING YOU A GREAT RETIREMENT!

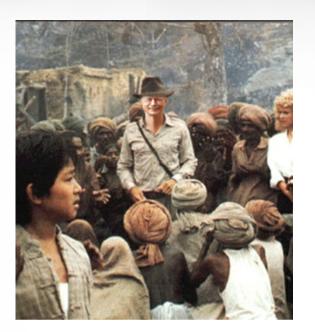
SHARON HAWKINS - ARDOT

YOU WERE SUCH AN I APPRECIATED YOU A brilliant career! BesENJQXEBearBureGur Mary Jo Schneider LYNDSAY RICHARDSC

Happy Retirement Fred! Cor. hope you have a happy, rest retirer Devanee

We appreciate the work Soundate and the promote of luck in the safe drinking water in ARTo say it is well deservered is such a Darcia Routh for ADH Thanks so much for all the support provided to me duirng my studies my career. I have nothing but an you! Vince Guillet

Congratulations ! What a disguished career!. Best for a happy retirement.



## Fred,

I will miss you popping your head in just to "catch up." You have made such a positive impact on the lives of so many people and it is through us that your legacy will continue. Thanks for being a great teacher, "Indiana Fred" and handsdown one of the best bosses I will ever know. ENJDY the next chapter! Best of luck and much love to you and your family!

- Angie Payne

(image cred: Snow Winters)

I remember starting at CAST as a grad student and attending my first "all staff" meeting in Ozark 215. I was blown away. So many cool projects happening but also this charismatic, knowledgeable leader at the center of the room – I knew that I wanted to work there for as long as I could. Thank you, Fred, for all of the opportunities you've created for the students and staff at CAST. Cheers to your retirement! Adam Barnes

Congratulations on a remarkable career filled with innovation, achievement, and service to education and the profession. Enjoy a relaxed and rewarding retirement. Jami Lockhart

## Fred, What a wonderful, serendipitous friendship! Thank you, -DanP Dan Puckett

To Fred, lovers of geology and archaeology, and the one who was always having fun while getting work done... congratulations and now get back to work. First worked with you on the SAA board, and have remained friends through IFR. Thank you for all you have done for archaeology. Julie Stein

Thanks for working with Jack THE HAPPIEST OF RETIREMENTS http://www. FRED! CONGRATULATIONS houthAN rainations AND IMPACTFUL CAREER and Theiss AARON SHEW

Congratulations on your retirem here without you, so thank you!

It's been a pleasure working with you. I hope retirement brings you lots of happiness and the very best adventures.<sup>1</sup> Jayton Sexton Timothy Sexton Like so many of us, my first geospatial class at UA was in your Intro GIS class, back in 2006! Seems both yesterday and forever ago I started work at CAST at around the same time. It was a pleasure to learn from you and work with you then, and since. THank you for allowing me the opportunity to work and grow with your powerful legacy you've built at CAST. I'm honestly not sure where I would be today without it. I wish you the best in your retirement! Christopher Angel

I am jealous of all the people who had a chance to work closely with you and soak in some of your knowledge. Thank you for all you have done for those around you. You are a giver. I hope that you continue to live life with your usual gusto! Congratulations! Manon

## Fred,

You have had a profound impact on my academic and professional career(s), and my life overall. Your enthusiasm is always infectious, your insights are always invaluable, and your guidance is appreciated more than I can ever express. I truly believe I would not be where I am today without it. Congratulations! Vance